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Mr Tom Duku takes is a financial management specialist working with the Pincer Group Int; he is also part of the leadership and governance training, research, community, public engagement and M & E teams. Tom is a Financial Management Specialist with graduate training in Business Administration, specialized training in Accounting (CPAU) and other non-certified professional courses including financial management for charity organizations (Manchester 2002). Tom has vast financial management and administrative experience in a number of reputable local and international organizations including the United Nations High Commissioner for Refugees (UNHCR), the African Development Bank (ADB), Hospice Africa Uganda, the Cooperative Bank Uganda Ltd, and the Uganda Transport Company (UTC). He has wide experience with donor funding functions and financial tracking systems. Among the prominent donor funds he has managed are the USAID, Princes Diana Fund, CORDAID, SCIAF, DANIDA, 3 H Rotary International, Hospice Africa UK, Ireland Aid and Jersey Aid Fund). Tom also has considerable experience in Governance; he has been a member of council for a local faith based organization (1997-2007), a board member of the Palliative Care Association of Uganda (2003-2006), and the Honorary Treasurer of a local (Nakasero) Child Development Centre (2004-2007).